

# TEMPORARY PASTOR AGREEMENT

## Presbytery of Mid-Kentucky

The Session of the \_\_\_\_\_ Presbyterian Church (USA) of

\_\_\_\_\_, KY, being satisfied with the qualifications

of \_\_\_\_\_ and believing that this ministry will be to the Glory of God and the spiritual benefit of the body of Christ requests the Presbytery of Mid-Kentucky to

appoint \_\_\_\_\_ as temporary pastor from \_\_\_\_\_ to \_\_\_\_\_ for 34+ hours/week [ ]; 20- 34 hours/week) [ ]; or less than 20 hours/week [ ] as agreed. (Note: Pastoral relationships of less than 20 hours/week are not eligible for participation in the medical, pensions, or death and disability plans of the Board of Pensions of the Presbyterian Church (USA). This agreement may be terminated by either party with \_\_\_\_\_ days written notice to the other party and to the Presbytery. Duties of the temporary pastor include, but are not limited to:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

On behalf of the Session, we promise to support and encourage \_\_\_\_\_ in the performance of his/her duties by remuneration in regular payments as follows based on a yearly compensation:

\_\_\_\_\_ Salary

\_\_\_\_\_ Housing

\_\_\_\_\_ Deferred Compensation (if any)

\_\_\_\_\_ Other salary (if any)

\_\_\_\_\_ SECA Offset (7.65% of Salary + Housing)

Accountable reimbursement plans:

Auto Allowance: reimbursed current IRS rates/mile

Continuing Education \_\_\_\_\_

Other benefits:

Vacation \_\_\_\_\_

Continuing Education Leave \_\_\_\_\_

**Board of Pensions of the Presbyterian Church (USA).**

All temporary pastoral relationships in excess of 20 hours/week or more are eligible for participation in the pastor's participation or the menu plans of the Board of Pensions. Please contact the Board of Pensions for more detail and for online employer modeling of individual costs for the menu options. [www.pensions.org](http://www.pensions.org)

Temporary Pastor is being provided pastor's participation benefits.

Temporary Pastor is being provided the following menu based benefits:

- Medical
  - Self
  - Self + Spouse
  - Self + Family
  - Self + Spouse + Family
  
- Pension
- Death and Disability

Temporary pastor's employer is contributing annually \$\_\_\_\_\_ to a Retirement Savings Plan (403b) administered through the Board of Pensions or another qualified plan administrator.

Temporary pastor is not being offered any benefits through the Board of Pensions of the Presbyterian Church (USA).

Any additional compensation or benefits (please list, if any):

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The following individuals below have received and accepted this agreement for service as temporary pastor of

\_\_\_\_\_ Presbyterian Church (USA) of \_\_\_\_\_, KY.

\_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
(Clerk of Session)

\_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
(Commission on Ministry)

\_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
(Temporary pastor)

(This agreement must be reviewed every twelve months and submitted to the MKP-COM for renewal.)

Mid-Kentucky Presbytery, 1044 Alta Vista Road, Louisville, KY 40205, [office@midkentuckypresbytery.org](mailto:office@midkentuckypresbytery.org)

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